

**MEETING HOUSE NURSERY SCHOOL
BOARD OF DIRECTORS MEETING**

Date: December 10th, 2025

Staff Lounge/Courtyard E

5:00-6:30 pm

In attendance: Jamie, Casey, Sarah, Molly, Kristine, Whitney, Mei, Laura, Devon, Katie,
Julie, Jaime, and Mo

FIRST

- Call Meeting to Order at 5:06 pm
- 4K Options Discussion; Devon & Exec. Comm.
 - Review the presentation slides
 - The current family response is that our families want half or three-quarter days, not our traditional full-day.
 - With MMSD, we can hold two contracts, one for half-day and full-day.
 - Unsure if we leave the MMSD contract, would we be able to get the contract back the following year? Unsure of this. Their contract is year-to-year.
 - DCF would be available next year if passed this year.
 - February 1st is the deadline to submit our letter of intent to enroll with DCF and to indicate how many seats we will want. We can submit a letter and then take it back. May not see the confirmation of funding until July, when they verify/approve our standards.
 - MMSD says they will get contracts out in January; last year, we got them in April.
 - DCF standards are WEMLS and are currently being redeveloped
 - We would keep our ratios the same
 - If we opted for the DCF program, would any of the savings be for the families? Money from DCF comes directly to the program. We can use the funds and tuition beyond the required hours/minutes as MHNS sees fit. Would want to look at the finances first.
 - Teachers' feelings: Is DCF funding reliable? Staffing concerns, assessments, wrap-around care. There is a market for half-day 4k, in favor of keeping the way it is. If the kids leave at 2:30 pm, then the teachers would leave at 3 pm. A couple of teachers feel the MMSD full-day is too long, as is our current full-day option.
 - Families, personal experience, feel that the full day offers different options and experiences for the afternoon.
 - Tuition can be a turn-off.
 - 31% of children are in non-licensed care. That number raises one of the reasons why is because of the high cost of care.
 - How can we use our funds to continue to support the increases in salaries and benefits, etc? Intention behind our savings.
 - A finance meeting will happen next week to take the next steps.
 - Decisions on programming
 - Processing Pause (90 seconds) will take place after each option is shared to

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allow time to think and write.

- Questions will be written or added to the Parking Lot.
- The Executive Committee will field questions.
- If you have ideas, opinions, concerns or something other than a question, please also add those to the Parking Lot, email them to Jamie and Devon or write them down.
- Check in vote: 5 votes for A; 2 A or Bss, 3 for B, 1 for A and B
- Survey
 - Need the three-year-old survey to go out
 - Add staff for a survey

SECOND

- Executive Director Report; Director
 - a. Staffing: Cherie is leaving. Have one applicant. Devon is working on putting together a long-term sub for Room 3.
 - i. Worried about the families with the changes
 - b. Open House will be January 10th from 9-11 am
 - i. Let us know if you can't make it.
- Finance Committee Update: Mei, Devon, and Jamie
 1. Finance Meeting Held 12/3/25
 - a. The finance committee has determined a 3-5% increase in tuition is needed to balance the budget, and a 5% increase in tuition gives us the most flexibility as we forecast costs.
 - b. The finance committee proposed a 5% increase to tuition
 2. Decision Item: Tuition Increase of 5%
 - a. Motion: Molly
 - b. 2nd: Sarah
 - c. Vote: All in Favor (9 present)
 3. Finance Committee Update
 - a. We will need to increase by 3-5%
- Mid-Year Survey; Exec Comm (pushed to next meeting)
- New Taskforce Proposal; Jamie on behalf of Amy (pushed to next meeting)
 - a. Health and Safety Task Force
- Playground; Jamie & Devon on behalf of Amanda (pushed to next meeting)
 - Polywood sandbox quote- \$9,276.75
 - Real wood quote- \$6,026.16
- Special Events & Fundraising; Whitney & Sarah (pushed to next meeting)
 - After Dark planning committee met 11/22
 - Working on donations- divided by geographical area
- Marketing; Laura
- Adjourn at 7:01
 - a. Motion: to end the meeting by Jamie
 - b. 2nd: Molly