



6/5/2020

Hello Meeting House Nursery School Families,
I'm writing to you about the ongoing police brutality and racial divide in our country. MHNS supports equity, justice, and human rights for all peoples, but especially today for those who identify with our black community.

As educators we consider our impact on the young children we teach each day. We strive to better understand how our actions and words mold a child's growth and development. Talking about race and racism with children can sometimes feel uncomfortable, but research shows that it is never too early to start. (<http://www.childrenscommunityschool.org/wp-content/uploads/2018/02/theyre-not-too-young-1.pdf>)

MHNS continues to endorse NAEYC's advocacy statement:

"All children have the right to equitable learning opportunities that help them achieve their full potential as engaged learners and valued members of society. Thus, all early childhood educators have a professional obligation to advance equity. They can do this best when they are effectively supported by the early learning settings in which they work and when they and their wider communities embrace diversity and full inclusion as strengths, uphold fundamental principles of fairness and justice, and work to eliminate structural inequities that limit equitable learning opportunities."

<https://www.naeyc.org/resources/position-statements/equity-position>

It is imperative to recognize that statements of solidarity amount to little more than virtue signaling without a concrete commitment to doing the work of structural reform. Meeting House Nursery School has already begun staff training regarding equity in education which will continue this summer. Throughout the upcoming school year, the teaching and administrative staff will attend anti-racism workshops, have internal discussions, and seek outside community involvement to help us better address anti-bias in education.

As your child's first teacher, your influence on their growth and development cannot be overstated. Your conversations with your child about race and equity are paramount. Here are some resource materials to facilitate anti-racism conversations with your child:

<http://www.childpeacebooks.org/cpb/Protect/antiBias.php>

https://www.tolerance.org/sites/default/files/general/beyond_golden_rule.pdf

[How to watch the CNN and 'Sesame Street' town hall addressing racism](#)

<https://time.com/5848192/childrens-books-about-race/>

We hope that, with your help, we can be part of the community of change.

Thank you,
Devon Zuleger
Executive Director
Meeting House Nursery School